



Earn while you learn!

On-the-Job Training

Highway & Bridge Construction

Training opportunities for women, minorities, and disadvantaged workers



On-the-Job Training (OJT) helps women, minorities, and disadvantaged workers* gain the skills necessary for careers in highway and bridge construction.

- ◆ Earn while you learn
- ◆ Train with confidence
- ◆ Work with your hands
- ◆ Work outdoors
- ◆ Work for one of Maine's well-known construction contractors
- ◆ Potential for full-time employment
- ◆ Competitive wages

To qualify for On-the-Job Training you must:

- ◆ Be at least 18 years of age.
- ◆ Have no prior construction experience.
- ◆ Have reliable transportation.

OJT workers may qualify for assistance with:

- ◆ Tools and equipment.
- ◆ Tuition reimbursement.
- ◆ Emergency hardship assistance.

*Individuals must meet one of the following six criteria to be considered a "disadvantaged worker:" 1) homeless;

2) custodial single parent; 3) recipient of public assistance; 4) lacking a GED or high school diploma;

5) have a criminal record; or 6) be chronically unemployed.

For more information visit mainedot.gov

On-the-Job Training Program administered by:

**The Maine Department of Transportation
Civil Rights Office**

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MaineDOT



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